University of Massachusetts Medical School Chancellor's Award for Advancing Institutional Excellence in Diversity and Inclusion Nomination Form

DEADLINE: January 15, 2021

The Chancellor's Award for Advancing Institutional Excellence in Diversity and Inclusion is bestowed upon an individual or group exemplifying UMMS's Diversity Statement:

Diversity is inherent in University of Massachusetts Medical School's mission to advance the health and well-being of the people of the Commonwealth and the world. As a leading academic health sciences center, we are preparing tomorrow's physicians, nurses and scientists to serve and relate to a multicultural society by:

- Building an inclusive culture characterized by civility and respect
- Increasing numbers of underrepresented groups in student, faculty and staff positions
- Improving the cultural competence of our workforce through diversity education and programming
- Advancing health equity by making a significant impact on reducing disparities through research, service and practice

Diversity at UMMS is fully embraced and fundamental to its institutional excellence.

Nomination:	☐ Individual	☐ Group
Name of Nominee:		
Department/Division:		
Name(s) of Nominat	or:	

Nomination Eligibility Criteria

- All employees affiliated with UMMS for three or more years are eligible
- Nominations require one or more of the following:
 - Demonstrated a significant commitment and contribution to enhancing diversity, inclusion and/or civility exceeding their job responsibilities at UMMS
 - Successful outcomes in the recruitment and retention of faculty, staff and students related to diversity
 - Created or established models of cultural diversity and inclusion to enhance the UMMS system
 - Created new and progressive best practices that support diversity and inclusion at UMMS
 - Supported, promoted and developed an inclusive environment for career development
 - Supported, promoted and developed a culture of civility by respect, integrity and courtesy in their work life and activities
 - Published scholarly work in the areas of multiculturalism, inclusion, diversity or civility
 - Contributed to diversity, inclusion and civility efforts in building permanent structures and programs showing progress toward a sustained and continued effort University wide
 - Exhibits visionary and insightful leadership to confront and resolve inequities and create an inclusive, engaged and civil work environment

Please mail, fax or email this completed cover sheet with a <u>one-page summary</u> of how the nominee meets the criteria to:

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