Science has evolved from a solitary pursuit to a team activity. This change has been driven by the power of collaboration to provide answers, by increased specialization, and by the complexity of today’s problems. Multidisciplinary and transdisciplinary approaches are highly successful. But the expansion of team science poses challenges for the recognition and advancement of team members in an academic culture that has traditionally focused on individual accomplishment. Revision of the Academic Personnel Policy (APP) at UMMS provides the opportunity to recognize and reward the scholarship of teams.

In this webinar, we will discuss the challenges posed by team science for academic advancement, describe the proposed changes to the APP to recognize the scholarship of teams, and suggest how individuals can document their contributions to teams and how those contributions can be evaluated.