

## Matching Gift Companies – Spring 2008

### Increase the Value of Your Gift through Matching Funds

These companies have programs to match your gift. Ask your human resource department for Matching Gift forms. If your employer is not listed here, don't despair. Simply go to your human resource department and ask if they have a Matching Gift Program. If so, ask for the appropriate form, fill it out, and send it to us along with your gift.

21st Century Insurance Group	Albertson's LLC
3M Corporation	Alcan, Inc.
A & E Television Networks	Alcoa, Inc.
A. O. Smith Corporation	Alexander & Baldwin, Inc.
A.T. Cross Company	Alexander, Haas, Martin & Partners
A.W.G. Dewar, Inc.	Allegro Micro Systems, Inc.
Abbott Laboratories	Alliance One International, Inc.
Abell-Hanger Foundation	AllianceBernstein Holding L.P.
ABN AMRO	Alliant Energy Corporation
Aboda, Inc.	Alliant Energy Corporation (retirees)
Accenture, Inc	Alliant Techsystems, Inc.
Acco Brands Corporation	Allianz Global Risks US Insurance Company
ACE Group	Allied World Assurance (U.S.) Inc
Acuity Brands, Inc.	Allstate Insurance Company
Acxiom Corporation	Alstom Power
Adaptec Inc.	Altria Group, Inc.
ADC Telecommunications, Inc.	Alyeska Pipeline Service
Administaff, Inc.	Ambac Financial Group, Inc.
Adobe Systems, Inc.	AMC Entertainment, Inc.
Advanced Financial Services, Inc.	Ameren Corporation
Advanced Micro Devices	American Academy of Dermatology
Advanta Corp.	American Eagle Outfitters
Advisor Technologies	American Electric Power Company
Advisors, Inc.	American Express Company
AEGON USA, Inc.	American Honda Motor Co., Inc.
AES Corporation, The	American International Group, Inc.
Aetna, Inc.	American Nuclear Insurers
Agilent Technologies, Inc.	American Railcar Leasing LLC
AGL Resources, Inc.	American Standard, Inc.
Agriliance, LLC	American Tower Corporation
AIM Investments	American Trading and Production Corporation
Air Liquide USA LLC	American Transmission Company LLC
Air Products and Chemicals, Inc.	AmeriGas Propane, Inc.
AK Steel Holding Corporation	Ameriprise Financial, Inc
Akzo Nobel, Inc.	Amerisure Mutual Insurance Company
Alaska Airlines	AmerUs Group Company
Albany International Corporation	
Albemarle Corporation	

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Amgen, Inc.  
Amica Companies  
AmSouth Bancorp Foundation  
AMSTED Industries Incorporated  
Anadarko Petroleum Corporation  
Analog Devices, Inc.  
Anchor Brewing Co.  
Anchor Capital Advisors, LLC  
Anchor Russell Capital  
Andersons, Inc., The  
Andor Capital Management  
Andrews McMeel Universal  
Anheuser-Busch Companies, Inc.  
Annie E. Casey Foundation  
ANSYS, Inc.  
Antioch Company, The  
AON Corporation  
Apache Corporation  
APC - MGE (American Power)  
Apex Foundation  
Applera Corporation  
Appleton Papers, Inc.  
Aquarion Company  
Aquila, Inc.  
ARAMARK Corporation  
Arbor Homes, Inc.  
ARC, Inc.  
Arch Chemicals Inc.  
Archer-Daniels Midland  
Argonaut Group, Inc.  
Arizona Public Service Company  
Arkansas Best Corporation  
Arkema, Inc.  
Arkwright Foundation  
Armstrong World Industries  
Arrow Electronics, Inc.  
Art Technology Group, Inc.  
Arthur J. Gallagher & Co.  
ArvinMeritor, Inc.  
Ashland, Inc.  
Aspect Software, Inc.  
Assent LLC  
Assurant Employee Benefits  
Assurant Health  
Assurant Specialty Property  
Assurant, Inc.  
Assured Guaranty Corp.  
AstraZeneca  
AT&T Corporation  
Atmos Energy Corporation  
Attachmate  
Attorneys Liability Protection Society  
ATX Group, Inc.  
AutoAlliance International, Inc.  
Autodesk, Inc.  
Autoliv North America  
Automatic Data Processing, Inc.  
Autonation, Inc.  
Auto-Owners Insurance Group  
AutoZone, Inc.  
Avaya Inc.  
Avecia Biotechnology, Inc.  
Avery Dennison Corporation  
Avis Budget Group  
Aviva USA  
Avon Products, Inc.  
AXA Financial  
AXIS Capital Holdings Limited  
Babson Capital Management LLC  
Badger Meter, Inc.  
BAE Systems National  
Baker Hill Corporation  
Baker Hughes, Inc.  
Ball Corporation  
Baltimore Life Insurance Company, The  
Bandag, Inc.  
Bank of America Corporation  
Bank of New York Company, The  
Bank of the West  
Bank of Tokyo-Mitsubishi,  
Banner Life Insurance Company  
Banta Corporation  
Barclays Capital, Inc.  
Barclays Global Investors  
Barnes Group, Inc.  
Barnett Associates, Inc.  
Barrett Technology, Inc.  
Barrick Gold – US  
Barriere Construction Co.,LLC  
Bartlett and West Engineers, Inc.  
BASF Corporation  
Basic American Foods, Inc.

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Bath Iron Works  
Baupost Group, The  
BAX Global, Inc.  
Baxter International, Inc.  
Bayer Corporation  
BCD Travel  
Bechtel Group, Inc.  
Beckman Coulter, Inc.  
Becton Dickinson and Company  
Belden CDT, Inc.  
BellSouth Corporation (HQPre-Merger)  
Bemis Company, Inc.  
Ben & Jerry's Homemade Inc.  
Beneficial Financial Group  
BeneTemps, Inc.  
Benjamin Moore & Company  
Bergerac Investments  
Berkshire Property Advisors LLC  
Berwind Group  
Best Buy Company, Inc. Tag Team  
(Volunteering)  
BHP Billiton (Arizona)  
BHP Billiton Marketing Inc. (Pittsburgh)  
BHP Billiton Petroleum  
Bill & Melinda Gates Foundation  
Biltmore Oil Company  
Bimbo Bakeries USA  
Bioanalytical Systems, Inc.  
Biogen IDEC  
Biomet, Inc.  
BISYS Group, Inc., The  
Bituminous Casualty Corporation  
BKD LLP  
Black & Decker Corporation, The  
BlackRock, Inc.  
Blount, Inc.  
Blue Bell Creameries USA Inc  
Blue Bell, Inc.  
Blue Cross Blue Shield of Louisiana  
Blue Cross Blue Shield of Nebraska  
Blue Shield of California  
BlueLinx Corporation  
BOC Group, Inc.  
Boeing Company, The  
Bollinger Insurance  
Bon Ton Department Stores  
Bonneville International Corporation  
BorgWarner, Inc.  
Boston Consulting Group, Inc., The  
Boston Mutual Life Insurance Company  
Boston Scientific Corporation  
Bowater, Inc.  
BP  
Bracco Diagnostics, Inc.  
Brady Corporation  
Brakeley Briscoe, Inc.  
Bridgestone/Firestone, Inc.  
Bright Horizons Family Solutions  
Brinks Company, The  
Bristol-Myers Squibb Company  
Brookfield Financial Properties, Lp  
Brown Forman Corporation  
Brown Foundation, The  
Brown Shoe Company, Inc., The  
Brush Engineered Materials, Inc.  
Bucyrus International Inc.  
Bucyrus-International, Inc.  
Building Materials Holding Corporation  
Bunge North America, Inc.  
Burlington Northern Santa Fe  
Corporation  
Burnham Real Estate Company  
Business & Legal Reports, Inc.  
Butler Manufacturing Company  
BWXT Y-12, LLC  
C. D. Spangler Construction  
C. R. Bard, Inc.  
CA, Inc.  
Cabot Corporation  
Cadbury Schweppes Americas  
Beverages  
Cadence Design Systems, Inc.  
Calex Manufacturing Company Inc  
California Bank & Trust  
California Healthcare Foundation  
Callaway Golf Company  
Calpine Corporation  
Calyon Securities (USA), Inc.  
Campbell Soup Foundation  
Canaccord Adams  
Canadian Pacific Railway  
Capital Group Companies, The

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Capital One Services, Inc.  
Capmark Financial Group, Inc.  
Captaris, Inc.  
Cardinal Health, Inc.  
Cargill, Inc.(HQ)  
Carl and Eloise Pohlada Family  
Foundation  
Carlyle Group, The  
CarMax Auto Superstore, Inc.  
Carnegie Corporation of New York  
Foundation  
Carvill America, Inc.  
Case Pomeroy & Company, Inc  
Castle & Cooke  
Catalina Marketing Corporation  
Caterpillar, Inc.  
CB Richard Ellis Group, Inc.  
CB&I Industrial Group  
CDW Corporation  
Celestica Inc.  
Cendant Corporation  
Cephalon, Inc.  
Cessna Aircraft Company  
Charles Levy Company, The  
Charles Schwab & Co., Inc.  
Charles Stewart Mott Foundation  
CHEP  
Chesapeake Corporation  
Chevron Corporation  
Chevron Phillips Chemical Company LP  
Chicago Mercantile Exchange Holdings,  
Inc.  
Chicago Title and Trust Company  
Chicago Tribune  
Chiquita Brands International, Inc.  
Choice Hotels International, Inc.  
ChoicePoint Inc.  
Christie's Auction House  
Chubb Group of Insurance Companies  
Church & Dwight Company, Inc.  
Church Mutual Insurance Company  
Ciba Speciality Chemicals North  
America  
Ciena Corporation  
CIGNA Corporation  
Cincinnati Bell, Inc.  
Cingular Wireless (Pre-Merger)  
Circuit City Stores, Inc.  
Cisco Systems, Inc.  
CIT Group, Inc.  
Citgo Petroleum Corporation  
Citigroup  
Citrix Systems, Inc.  
Clariant Corporation  
Clark Construction Group, Inc., LLC,  
The  
Cleary, Gottlieb, Steen & Hamilton LLP  
Cleveland-Cliffs Inc.  
Clorox Corporation  
Clorox Company, The  
Clowes Fund, Inc., The  
CMP United Business Media, Inc.  
CMS Consumers Energy Corporation  
CNA Financial Corporation  
Coach, Inc.  
Coca-Cola Company, The  
Coca-Cola Enterprises, Inc.  
Cognis Corporation  
Colfax Corporation  
Colgate-Palmolive Company  
Colonial Penn Life Insurance Company  
Colonial Pipeline Company  
Colorado Health Foundation  
Columbia Sportswear Company  
Columbus Life Insurance Company  
Comerica Incorporated  
Commonwealth Fund, Inc., The  
Community Bank, The  
Company  
ConAgra Foods Inc.  
Conexant Systems, Inc.  
Congoleum Corporation  
ConnectiCare, Inc  
Connecticut Natural Gas Corporation  
ConocoPhillips  
Conrad N. Hilton Foundation  
Conrail Consolidated Rail Corporation  
Consol Energy  
Consolidated Edison Company of New  
York, Inc.  
Constella Group, Inc

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Constellation Energy Executive  
Matching Gift Program  
Constellation Energy Group, Inc.  
Consumer Electronics Association  
ContiGroup Companies, Inc.  
Contractors Bonding Insurance  
Company  
Convergys Corporation  
(Conversion)  
Con-way, Inc.  
Cooper Industries, Ltd.  
Cooper Tire & Rubber Company  
Copley Press, Inc., The  
Corn Products International, Inc.  
Cornerstone Research, Inc.  
Corning Incorporated  
Corporate Executive Board  
Costco Wholesale Corporation  
Executive Match  
Country Insurance & Financial Services  
Countrywide Financial Corporation  
Countrywide Financial Corporation  
(Directors only)  
Covington & Burling  
CPI, Inc.  
Cramer Rosenthal McGlynn, LLC  
Crane Company  
Cranston Print Works Company  
Cravath, Swaine, & Moore LLP  
CrossComm National, LLC.  
Crowe, Chizek and Company LLC  
CRT Capital Group, LLC  
CRT Properties, Inc.  
Crum & Forster Insurance  
Crump Insurance Services Inc.  
CSG Systems International, Inc.  
Cummings Properties, Inc.  
CUNA Mutual Group  
CUNA Mutual Life Insurance Co-Iowa  
Cupertino Electric, Inc.  
CVS/pharmacy  
Cytex Industries, Inc.  
Daiichi-Sankyo, Inc.  
DaimlerChrysler Corporation Fund  
Dana Corporation  
Danforth Foundation, The  
Dannon Company, The  
Darden Restaurants, Inc.  
Data Services Direct, LLC  
DataSource of Loudoun, Inc.  
Datatel, Inc.  
Davey Tree Expert Company, The  
David and Lucile Packard Foundation,  
The  
David J. Joseph Co., The  
Davidson Companies  
Deere & Company  
Del Monte Foods Company  
Dell Corporation  
Deloitte & Touche USA LLP  
Delta Air Lines  
Deluxe Corporation  
Demont & Associates, Inc.  
Denbury Resources Inc.  
Denso International America,  
Inc.(Southfield, MI)  
Denso Manufacturing Athens Tennessee,  
Inc.  
DENSO Manufacturing Michigan,  
Inc.(Battle Creek)  
Design Freedom, Inc.  
Deutsche Bank Americas  
Devon Energy Corporation  
Dexter Apache Holdings, Inc.  
DFS Group Limited  
Diageo North America, Inc.  
Dictaphone Corporation  
Diebold, Incorporated  
DIRECTV Group, Inc., The  
Dolby Laboratories, Inc.  
Dole Food Company, Inc.  
Dominion Resources, Inc.  
Donaldson Company, Inc.  
Doris Duke Charitable Foundation  
Dorsey & Whitney Foundation, The  
Dow AgroSciences LLC  
Dow Chemical Company  
Dow Corning Corporation  
Dow Jones & Company, Inc.  
Dr. Allen Moorhead Jr.  
Dresser-Rand Group, Inc.  
DSM Copolymer Inc.

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DSM NeoResins  
DSM-Delta Dental Plan of MA  
DST Systems, Inc.  
DTE (Detroit Edison)Energy, Inc.  
Duke Energy Corporation  
Dun & Bradstreet Corporation, The  
Dunkin' Brands, Inc.  
Duquesne Light Company  
Dynergy Inc.  
Dyson-Kissner-Moran Corporation, The  
E&J Gallo Winery  
E.A. Sween Company  
E.W. Scripps Company, The  
East Kentucky Power Cooperative  
Eastern Alliance Insurance Group  
Eastern Bank  
Eastern Mountain Sports  
Eaton Corporation  
Eaton Vance Management  
eBay  
ECG Management Consultants, Inc  
Ecolab, Inc.  
Economist Group, The  
ECR International  
Edison International  
Edison Properties LLC  
EducationQuest Foundation, Inc.  
Educators Mutual Life Insurance  
Company  
eFunds Corporation  
Eisai, Inc.  
El Paso Corporation  
Electronic Arts, Inc.  
Eli Lilly and Company  
Elizabethtown Water Company  
Elsevier Foundation, The  
Embarq Corporation  
EMC Corporation (Volunteer Program)  
Emcor Group, Inc.  
Emerson Electric Company, Inc.  
Emigrant Savings Bank  
Emulex Corporation  
EnCana Oil and Gas (USA), Inc.  
Endo Pharmaceuticals Holdings Inc.  
Endwave Corporation  
Energen  
Energizer Holdings, Inc.  
Energy Corporation of America  
Enesco Group, Inc.  
EnPro Industries  
Entegris, Inc.  
Entergy Services, Inc.  
Enterprise Rent-A-Car Company  
EOG Resources  
EON US  
Equifax, Inc. (HQ)  
Equitable Resources, Inc.  
Erickson Retirement Communities  
Ericsson, Inc.  
Erie Insurance Group  
Ernst & Young  
ESB Financial Corporation  
Essex Electric, Inc.  
Esterline Technologies  
Esurance, Inc.  
Ewing Marion Kauffman Foundation  
Exelon Corporation  
Expedia, Inc.  
Experian Americas  
Express Scripts, Inc.  
ExxonMobil Corporation  
ExxonMobil Volunteer Involvement  
Program  
FactSet Research Systems, Inc.  
Fair Issac Corporation  
Faison Enterprises, Inc.  
Family Heritage Life Insurance  
Company of America  
Fannie Mae Company  
Farmers Financial Group, Inc.  
FBL Financial Group, Inc.  
Federal Express  
Federal Signal Corporation  
FelCor Lodging Trust, Inc.  
Ferro Corporation  
Fidelity Investments  
Fiduciary Trust Company (Boston)  
Fieldstone Homes, Inc.  
Fifth Third Bancorp  
Financial Security Assurance, Inc.  
First Bank Holding Company of  
Colorado

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First Data Corporation  
First Financial Bancorp  
First Horizon National Corporation  
First Interstate BancSystem  
First Quadrant, L.P.  
First Weber Group  
FirstEnergy Corporation  
Fitch Ratings Inc.  
Florida Power & Light (Educational Matching)  
Florida Power & Light Group, Inc. (United Way)  
Fluid Components International, LLC  
Fluke Networks, Inc.  
Fluor Corporation  
FM Global  
FMC Corporation  
FMC Technologies, Inc.  
Follett Corporation  
Ford Foundation  
Forest Laboratories, Inc.  
Fortune Brands, Inc.  
Foss Maritime Company  
Franklin Resources, Inc.  
Freddie Mac Foundation  
Frederic W. Cook & Company, Inc.  
Fred-Vincent Volkswagen, Inc.  
Freeport-McMoRan Copper & Gold, Inc.  
Fremont Group  
Freudenberg Spunweb Company  
Friedman, Billings, Ramsey Group, Inc.  
Fuji Photo Film, U.S.A., Inc.  
Fujifilm Imaging Colorants, Inc.  
Fujitsu Network Communications, Inc.  
Fulton Financial Corporation  
Galileo Electro-Optics Corporation  
Gannett Co., Inc.  
Gap, Inc.  
Gartner Group, Inc.  
Gary-Williams Energy Corporation  
Gates Corporation  
GATX Corporation  
GEICO Corporation  
GenCorp  
Genentech, Inc.  
General Electric Foundation  
General Mills Corporation  
General Motors Corporation  
General Photographic Resources, Inc.  
General Physics Corporation (HQ)  
General Reinsurance Corporation (HQ)  
Genesco, Inc.  
Gensler (HQ)  
Genworth Financial, Inc.  
George W. Codrington Charitable Foundation, The  
Georgia Gulf Corporation  
Georgia Power Company  
Gerber Foundation (for Retirees of Gerber Products)  
GES Exposition Services, Inc.  
Getty Images, Inc.  
Giddings & Lewis, Inc.  
Gilbane Building Company  
Gillette Company, The  
Givaudan Corporation  
GKN North America Services  
GlaxoSmithKline  
GlaxoSmithKline (Volunteer Program)  
Glenmede Corporation, The  
GlobalSantaFe Corporation  
GMAC Insurance Personal Lines  
GMMB  
Goldman, Sachs & Co.  
Goodrich Corporation  
Google, Inc.  
Goulston Technologies, Inc.  
Graco, Inc.  
Grainger  
Grant Thornton  
Graver Technologies  
Graybar Electric Co.  
Grayson Homes  
Great Lakes Carbon Corporation  
Great West Casualty Company  
Greater Bay Bancorp  
Great-West Life & Annuity Insurance Company  
Green Diamond Resource Company  
Green Mountain Coffee Roasters, Inc.  
Gregory Poole Equipment Company

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Greif, Inc.  
Grenzebach Glier & Associates  
Grinnell Mutual Reinsurance Company  
Grinnell Mutual Reinsurance Company  
GTECH Corporation  
GUARD Insurance Group  
Guardian Life Insurance Company of America, The  
Guidant Corporation  
Guide One Insurance  
Guideposts Associates, Inc.  
H & R Block, Inc.  
H. B. Fuller Company  
H. C. Starck, Inc.  
H. J. Heinz Company  
Hachette Book Group USA  
Haemonetics Corporation  
Hafner Development, LLC  
Halliburton Company  
Hamilton Beach/Proctor Silex, Inc.  
Handleman Company  
Handyman Matters (North St. Louis)  
Hanna Andersson  
Hanover Insurance Group  
Harcourt, Inc.  
Harley-Davidson Motor Company USA  
Harleysville Mutual Insurance Company  
Harrah's Entertainment, Inc.  
Harris Bankcorp, Inc. (BMO parent)  
Harris Corporation  
Harte-Hanks, Inc.  
Hartford Financial Services Group, Inc., The  
Hartmarx Corporation  
Hartzell Propeller, Inc.  
Hasbro, Inc.  
Hawaii Telcom Communications, Inc.  
Hawaiian Electric Industries  
Haworth, Inc.  
HB Home Bank  
HCR Manor Care  
HD Supply  
Health Care Property Investors  
Heidrick & Struggles  
Henkel Corporation  
Henry J. Kaiser Family Foundation  
Henry Luce Foundation, The  
HEP Development Services  
Hershey Company, The  
Hess Corporation  
Hewitt Associates LLC  
Hewlett-Packard Company  
Hexcel Corporation  
Higher Education Publications, Inc.  
Highmark, Inc.  
Hill's Pet Nutrition  
Hillman Company, The  
Hoffmann-La Roche Inc.  
Hollingsworth & Vose Company  
Home Depot  
Homesite Group Incorporated  
Honda of America Manufacturing, Inc. (HAM)  
Honeywell International, Inc. Volunteer Program  
Horizon Blue Cross Blue Shield of New Jersey  
Hormel Foods Corporation  
Hospira, Inc.  
Houghton Chemical Corporation  
Houghton Mifflin Company  
HSBC - North America, Inc.  
Hubbell, Inc.  
Huhtamaki Americas, Inc.  
Humana, Inc.  
Hunter Douglas Inc.  
Hyperion Solutions  
ICI Americas Inc.  
Idaho Power Company  
IDEAL Industries, Inc.  
IDEX Corporation  
IDT Corporation  
IKON Office Solutions, Inc.  
Illinois Tool Works Foundation  
Imation Corp.  
IMS Health Inc.  
Indiana Farm Bureau Insurance  
Indianapolis Power & Light Company  
IndyMac Bancorp, Inc.  
Infospace  
ING

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ING Registered Representatives Program  
Ingersoll-Rand Company, Ltd.  
Ingram Micro, Inc.  
Instron Corporation  
Integrity Applications Corporation  
Intel Corporation  
Interactive Corp.  
Intercontinental Hotels Group  
Intermec Technologies Corporation (UNOVA)  
Intermountain Gas Company  
International Business Machines Corporation  
International Data Corporation  
International Flavors and Fragrances Inc.  
International Monetary Fund  
International Multifoods Corporation  
International Paper  
International Student Exchange Cards, Inc.  
International Textile Group, Inc.  
Interstate Brands Corporation  
Intuit, Inc.  
Invensys Building Systems  
Invensys for Foxboro  
Investment Technology Group, Inc.  
Investure LLC  
Irving S Gilmore Foundation, The  
Irwin Financial Corporation  
Irwin Home Equity Corporation  
J. M. Huber Corporation  
J. Paul Getty Trust, The  
J. Walter Thompson Company  
J.H. Fletcher & Company  
J.P. Morgan Chase & Company  
Jackson National Life Insurance Company  
Janus Capital Group, Inc.  
Jason's Deli (Beaumont, TX)  
JCF Communications  
Jefferies & Company, Inc.  
John A. Hartford Foundation Inc  
John D. and Catherine T. MacArthur Foundation  
John Hancock Financial Services  
John Wiley & Sons, Inc. Publishers  
Johns Manville  
Johnson & Johnson  
Johnson Controls, Inc.  
Johnson Outdoors, Inc.  
Jones Lang LaSalle  
Jostens, Inc.  
Joyce Foundation, The  
JSJ Corporation  
Juniper Networks  
JVC Builders  
K/P Corporation  
Kaiser Permanente Colorado  
Kansas City Southern  
Kansas City Terminal Railway Company  
KBC BANK  
Keefe, Bruyette & Woods, Inc. (HQ)  
Kellogg Company  
Kellwood Company  
Kelly Consulting & Design, Ltd.  
Kennametal, Inc.  
Kennecott Land  
Kennecott Utah Copper  
KeyCorp  
KeySpan Energy Corporation  
Keystone Associates, Inc.  
Kimberly-Clark Corporation  
Kinder Morgan, Inc.  
Kindred Healthcare, Inc.  
Kingsbury Corporation  
Kiplinger Washington Editors, Inc.  
Kirkland & Ellis LLP  
Knight Energy Corp.  
Koch Enterprises, Inc.  
Kochis Fitz/Quintile  
Kohl's Department Stores (Volunteer Program)  
Komag, Inc.  
KPMG, LLP  
KPRC-TV2  
Kraft Foods, Inc.  
L'Oreal USA, Inc.  
Labconco Corporation (HQ)  
Laboratory Corporation of America  
Laidig Industrial Systems, Inc.  
Laika Entertainment

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Laird Technologies  
Lam Research Corporation  
Lamson & Sessions Company, The  
Land O' Lakes, Inc.  
LandAmerica Financial Group, Inc.  
Larson Manufacturing  
Lavell Armstrong Painting, Inc.  
Law Company, Inc., The  
Law School Admission Council  
La-Z-Boy Greensboro, Inc.  
LBX Company, LLC  
Leffert, Jay & Polglaze, PA  
Lehigh Cement Company  
Lehman Brothers  
Lennox International, Inc.  
Leo Burnett Company, Inc.  
Levi Strauss & Co.  
Lexis-Nexis  
Lexmark International, Inc.  
Libbey, Inc.  
Life Time Fitness, Inc.  
Lilly Endowment, Inc.  
Lincoln Financial Group  
Linde Group, The  
Liquidnet, Inc.  
Liz Claiborne  
Lockheed Martin Corporation  
Loews Corporation  
Logitech  
Lojack Corporation  
Loomis, Sayles & Company L.P.  
Lord & Taylor  
Lord, Abbett & Co., LLC  
Lorillard Tobacco Company  
Louis Vuitton North America  
LPL Financial Advisors  
Lubrizol Corporation  
Lumina Foundation For Education  
Lydall, Inc.  
Lyondell Chemical Company  
M. A. Rallis Corporation  
M.D.C. Holdings, Inc.  
M/A/R/C Group, The  
MacKay Shields LLC  
MacLean-Fogg Company  
MACTEC. Inc. (HQ)  
Macy's, Inc.  
Magna Carta Companies  
Magnitude Capital  
Maguire Oil Company  
Main Street America USA  
Majestic Realty Company  
Mann + Hummel USA, Inc.  
Mannington Mills, Inc.  
Marathon Oil Company  
Marathon Petroleum Company  
(Volunteer Program)  
Maritz, Inc.  
Mark IV Industries, Inc.  
Markel Corporation  
Marmon Group, Inc., The  
Marquette Monthly  
Marsh & McLennan Companies, Inc.  
Martin Marietta Materials, Inc.  
MartinLogan Ltd.  
Masco Corporation  
Mascoma Savings Bank  
Mass Mutual Financial Group  
Massachusetts Development Finance  
Agency  
Massachusetts Financial Services  
Investment Management  
Mast Drug Company  
MasterBrand Cabinets, Inc.  
MasterCard International, Inc.  
Mattel, Inc.  
Maurices, Inc  
Max Re Capital Ltd.  
Maxus Energy Corporation  
Mazda North America, Inc.  
MBIA, Inc.  
McAfee, Inc.  
McClatchy Company, The  
McCormick & Company, Inc.  
McData Corporation  
McDonald's Corporation  
McGraw-Hill Companies, Inc., The  
McKesson Corporation  
McKinney + Silver LLC  
McKnight Foundation, The  
McMaster-Carr Supply Company  
McQuay International

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MDU Resources Group, Inc.  
Meadows Foundation, The  
MeadWestvaco Foundation  
Medarex, Inc  
Medela Inc.  
Medtronic, Inc.  
Menasha Corporation  
Mentor Graphics Corporation  
Mercantile Bankshares Corporation  
Mercedes-Benz U.S. International, Inc.  
Merck & Co., Inc.  
Meredith Corporation  
Merrill Lynch & Company, Inc.  
MetLife, Inc.  
Metso Automation USA, Inc.  
Mettler -Toledo, Inc.  
Michael Baker Corporation  
Micron Technology, Inc.  
Microsoft Corporation  
MidAmerican Energy Holdings  
Company  
Milliken & Company  
Millipore Foundation  
Minerals Technologies, Inc.  
Mississippi Power Company  
Mitchell, Vaught & Taylor, Inc.  
Mitsubishi Electric and Electronics U.S.  
Mitsubishi International Corporation  
Mitsui Steel, Inc.  
Mizuho USA, Inc.  
Mobil Retiree Program  
Mobile Mini, Inc.  
Moen Incorporated  
MoneyGram International  
Moneytree, Inc.  
Monsanto Company  
Moody's Corporation  
MOOG Incorporated  
Mooring Financial Corporation  
Morgan Construction Company  
Morgan Stanley  
Mosaic Company, The  
Motiva Enterprises, LLC  
Motorola Inc.  
Mott's, Inc.  
MTS Systems Corporation  
Mueller Company Ltd.  
Munich Reinsurance America, Inc.  
Murphy Oil Corporation  
Mustang Fuel Corporation  
Mutual of America Life Insurance  
Company  
Mutual of Omaha Companies  
NACCO Industries, Inc.  
National Australia Bank  
National City Bank of Pennsylvania  
National City Corporation  
National Football League  
National Grid (Niagara Mohawk)  
National Grid USA  
National Instruments Corporation  
National Life Insurance Company  
National Semiconductor (Charitable)  
National Semiconductor Corporation  
National Starch and Chemical Company  
Nationwide Mutual Insurance Company  
NCCI Holdings, Inc.  
NCI Information Systems, Inc.  
NCMIC Group, Inc.  
NCR Corporation  
NCS Pearson  
Neiman Marcus Group, Inc., The  
Nelnet, Inc.  
Nestle USA, Inc.  
NetJets U.S.  
New Century Mortgage Corporation  
New England Business Service, Inc.  
New Jersey Natural Gas Company  
New York Life Insurance Company  
New York State Electric & Gas  
Corporation  
New York Stock Exchange  
New York Times Company, The  
NewAlliance Foundation  
Newell Rubbermaid Inc.  
Newly Wed Foods, Inc.  
NewMarket Corporation  
Newmont Mining Corporation  
Newsweek, Inc.  
Nexen, Inc.  
Nicor Gas  
Nielsen Media Research, Inc.

## Matching Gift Companies – Spring 2008

Nike, Inc.  
Nikon Precision, Inc.  
Nintendo of America Inc.  
Nissan North America, Inc.  
Nokia  
Nomura Holding America Inc.  
NORCAL Mutual Insurance Company  
Nordson Corporation  
Norfolk & Dedham Group  
Norfolk Southern Corporation  
North Carolina Mutual Life Insurance Company  
North Jersey Media Group, Inc.  
North Pacific Group, Inc.  
Northern Trust Company, The  
Northrop Grumman  
Northwestern Mutual  
Novar Controls Corporation  
Novartis Corporation  
Novellus Systems, Inc.  
Novo Nordisk Delivery Technologies, Inc  
NRG Energy, Inc.  
NSK Corporation  
NSTAR  
Nuclear Electric Insurance, Limited  
Nuveen Investments, Inc.  
NVR, Inc.  
Oak Associates, ltd.  
Occidental Petroleum Corporation  
Office Depot  
Office Depot (Volunteer Leaders Program Only)  
Ohio National Life Insurance Company, The  
Oklahoma Gas & Electric Company, Inc.  
Olin Corporation  
Olympus America, Inc.  
Omgeo LLC  
OMNOVA Solutions, Inc.  
Omron Electronics, LLC  
OneAmerica Financial Partners, Inc.  
OneBeacon Insurance Group LLC  
ONEOK, Inc.  
Openaka Corporation, Inc.

OppenheimerFunds  
Opus-ISM, LLC  
Oracle Corporation  
Orix USA Corporation  
Ospraie Management L.P.  
OSRAM SYLVANIA, Inc.  
Otter Tail Power Company  
Owens Corning  
Owens-Illinois, Inc.  
Oxford Industries, Inc.  
PACCAR, Inc.  
Pacific Life Insurance Company  
Pactiv Corporation  
Palm, Inc.  
Pan-American Life Insurance Company  
Par Pharmaceutical Companies, Inc.  
Parker-Hannifin Corporation  
Parsons Brinckerhoff, Inc.  
PCL Construction Group, Inc.  
Peabody Energy Corporation  
Pearson Education  
Pella Corporation  
PEMCO Insurance Companies  
Penguin Group (USA) Inc.  
Penn Mutual Life Insurance Company  
Pennsylvania National Mutual Casualty Insurance Company  
Pentair, Inc.  
People's Bank  
Peoples Gas  
Pepsi Bottling Group  
PepsiAmericas  
PepsiCo, Inc.  
Pequot Capital Management Inc.  
Pernod Ricard USA  
Perry Capital LLC  
Peterson Consulting LLC  
Petters Group Worldwide, LLC  
Pew Charitable Trusts  
Pfizer, Inc  
PG&E Corporation  
Pharmacia Retiree Program  
Phelps Dodge Corporation  
Philips Electronics North America Corporation  
PhillipMorrisUSA

## Matching Gift Companies – Spring 2008

Phoenix Companies, The  
Piedmont Natural Gas, Inc.  
PIMCO Foundation  
Pinnacle Network Systems  
Pioneer Hi-Bred International, Inc.  
Pioneer Investments  
Pioneer Natural Resources Company  
Piper Jaffray Companies, Inc.  
Pitney Bowes, Inc.  
PJM Interconnection LLC  
Plains Exploration and Production Company  
Plante & Moran, CPA's  
Playboy Enterprises, Inc.  
Plymouth Rock Assurance Group  
PMA Insurance Group, The  
PMI  
PNC Financial Services Group  
PNM Resources, Inc.  
Pogo Producing Company  
Polaroid Foundation  
Polk Brothers Foundation  
Polycom Inc.  
Pope & Talbot, Inc.  
Portland General Electric Corporation  
Post-Newsweek Stations, Inc.  
PotashCorp (Northbrook, IL)  
Potlatch Corporation  
Power Integrations  
PPG Industries  
PPL Corp  
Praxair, Inc.  
Preformed Line Products Company  
Price Brothers Company  
PricewaterhouseCoopers LLP  
Principal Financial Group  
Procter & Gamble, Inc.  
Progress Energy, Inc.  
Progressive Corporation  
ProLiance Energy, LLC  
ProLogis  
ProMutual Group  
Proskauer Rose, LLP  
Prospect Hill Foundation  
Prudential Financial  
PSCU Financial Services, Inc.  
Public Service Electric & Gas Company  
Publix Super Markets, Inc.  
Puget Sound Energy  
Putnam, LLC  
Quad/Graphics, Inc  
Quaker Chemical Corporation  
Qualcomm Inc.  
Quanex Corporation  
Quellos Group LLC  
Quest Diagnostics, Incorporated  
QWest Communications International, Inc.  
R. H. Donnelley Corporation  
R.U.S.A. Rolex  
Radian Group, Inc.  
RadioShack Corporation  
Rain for Rent  
Rainier Industries, Ltd.  
Rambus, Inc.  
Rand McNally & Company  
Random House, Inc.  
Raymond James Financial, Inc.  
Raytheon Company  
RBC Centura Banks, Inc.  
RBC Dain Rauscher  
RCN Corporation  
Reader's Digest Association, Inc., The  
RealNetworks, Inc.  
Reckitt Benckiser, Inc.  
Recreational Equipment, Inc.  
Reebok  
Reed Elsevier, Inc.  
Regence Group, The  
Regions Financial Corporation  
Reliance Standard Life Insurance Company  
Remmele Engineering  
Renaissance Technologies  
Rexam, Inc.  
Rexnord, Inc.  
Reynolds American  
Rhodia  
Rigel Capital Llc  
Rio Tinto Minerals  
Rio Tinto Services, Inc.  
RiskMetrics Group, Inc.

## Matching Gift Companies – Spring 2008

RiverStone Resources LLC  
Riviana Foods, Inc.  
RLI Insurance Company  
Robert Half International, Inc.  
Robert W. Baird & Co. Foundation  
Robert Wood Johnson Foundation  
Roche Diagnostics Corporation, U.S.  
Rochester Midland Corporation  
Rockefeller Brothers Fund, Inc., The  
Rockefeller Family Fund  
Rockefeller Financial Services  
Rockefeller Foundation, The  
Rockefeller Group International, Inc.  
Rockwell Automation, Inc.  
Rockwell Collins Corporation  
Rohm & Haas Company  
Rolex Watch U.S.A., Inc.  
Romac Industries  
Roy Rogers Franchise Company LLC  
Royal Bank of Scotland Plc (US)  
RPH On the Go  
RPM International  
RSA Security, Inc.  
Rubicon, Inc.  
RuffaloCODY  
Russell Corporation  
Russell Investment Group  
Rutherford Chemical Company  
Ryan Companies US, Inc.  
Ryder System, Inc.  
S.C. Johnson & Son, Inc.  
SAFECO Corporation  
Sage Products, Inc.  
Sage Publications, Inc.  
Saint-Gobain Corporation  
Salesforce.com  
Sallie Mae  
Samuel Roberts Noble Foundation  
Inc.,The  
San Jose Water Company  
Sandmeyer Steel Company  
Sanofi-aventis  
SAP America, Inc.  
Sapient, Inc.  
Sara Lee Corporation  
Sasol North America, Inc.

Sauer-Danfoss  
SBC Communications Inc.  
SCANA Corporation  
Schering-Plough Corporation  
Schindler Management Group, Ltd.  
Schneider Electric Company  
Science Applications International  
Corporation  
Scientific-Atlanta, Inc.  
Scitor Corporation  
Scott Fetzer Companies  
Seaboard Corporation  
Seagate Technologies  
Sealed Air Corporation  
Sealy, Inc.  
Securian Financial Group  
Security Benefit Group of Companies  
Security Solutions  
Seitel, Inc.  
Sempra Energy  
Sensient Technologies Corporation  
Sentry Insurance  
Seton Company  
SGL Carbon, LLC  
Shell Oil Company  
Shenandoah Life Insurance Company  
Sherwin-Williams Company Volunteer  
Leaders  
Sherwin-Williams Company, The  
Shook, Hardy & Bacon L.L.P.  
SIA Foundation, Inc.  
Siemens Building Technologies, Inc.  
Siemens Energy & Automation, Inc.  
Siemens Financial Services, Inc.  
Siemens Medical Solutions USA, Inc.  
Siemens Power Generation  
Sierra Health Foundation  
Sierra Pacific Resources  
SIFCO Industries, Inc.  
Silicon Laboratories, Inc.  
Simpson Investment Company  
Sirana Software  
Skadden, Arps, Slate, Meagher & Flom  
LLP  
SKF USA Inc.  
Skillman Foundation

## Matching Gift Companies – Spring 2008

Skystone Ryan  
Smith International, Inc.  
Snell & Wilmer, LLP  
Solix, Inc  
Solvay Advanced Polymers, L.L.C.  
Solvay Pharmaceuticals, Inc.  
Sonoco Products Company  
Sonus Networks, Inc  
Sony Corporation of America  
Sony Electronics, Inc.  
Sony Pictures Entertainment, Inc.  
Soros Fund Management, LLC  
SoundOff Signal  
Source Media Inc.  
Southco, Inc.  
Southern California Edison  
Southern Company  
Southern Star Central Gas Pipeline, Inc.  
Southwest Gas Corporation  
Southwestern Colon & Rectal Surgery,  
P.A.  
Southwestern Energy Company  
South-Western Publishing  
Company/International  
Southwestern/Great American, Inc.  
Sovereign Bancorp, Inc.  
Spectra Energy Corporation  
Sprint Nextel Corporation  
SPX Corporation  
SSOE, Inc.  
St. Jude Medical Inc.  
St. Jude Medical, Inc. (HQ)  
St. Petersburg Times Fund, Inc  
Standard, The  
Standex International Corporation  
Stanley Works, The  
Starbucks Corporation  
State Farm Companies  
State Street Bank and Trust Company  
Steelcase, Inc. North America  
Stellent, Inc.  
Stinson Morrison Hecker LLP  
STMicroelectronics  
Stop & Shop Supermarket Company,  
The  
Stuart Management Corporation  
Subaru of America, Inc.  
Suez Energy North America  
Suhr Risk Services  
Sumitomo Mitsui Banking Corporation  
Sun Life Assurance Company of Canada  
Sun Microsystems, Inc.  
SunGard Data Systems, Inc.  
SunGard Systems International, Inc.  
SunTrust Bank (Atlanta)  
SunTrust Bank (Mid Atlantic)  
Superior Essex, Inc.  
SUPERVALU INC.  
Survey Sciences Group, LLC  
Susquehanna International Group, LLP  
Swank, Inc. Swedish Match North  
America, Inc.  
Swarovski North America, Ltd.  
Swisher International Group  
Swiss American Securities, Inc.  
Swiss Reinsurance America Corporation  
Sybase, Inc.  
Symantec Corporation  
Symetra Financial  
Symyx Technologies, Inc.  
Syncon Homes of California  
Synopsis, Inc.  
SYSCO Corporation (HQ)(Houston)  
System Source  
T. Rowe Price Associates, Inc.  
Takeda Pharmaceuticals North America,  
Inc.  
TALX Corporation  
Tate & Lyle North America  
TCF Bank (Lakeshore Division- IL)  
TCF Bank (Michigan only)  
TCF Bank-Colorado  
TCF Foundation (Minnesota only)  
Teagle Foundation, Inc., The  
Teichert, Inc.  
Tektronix, Inc  
Teledyne Technologies, Inc.  
Teleflex Incorporated  
Tellabs, Inc.  
Temple-Inland, Inc.  
Tenet Healthcare Corporation  
TENNANT Company

## Matching Gift Companies – Spring 2008

Tesoro Corporation  
Tesoro Hawaii Corporation  
Tetley USA Inc.  
Texas Eastern Products Pipeline Company, LLC  
Texas Instruments, Inc.  
Texon International  
Textron Inc.  
Thompson & Knight, LP  
Thomson Corporation  
Thomson Publishing (ITP)  
Thomson Tax & Accounting  
Thomson West  
Thorco Industries  
Thrivent Financial for Lutherans  
TIFF Advisory Services  
Tiffany & Company  
Time Warner Inc.  
Tomkins Corporation  
Toro Company, The  
Total Petrochemicals USA, Inc.  
Towers Perrin  
Toyota Motor Sales USA, Inc.  
Toys R Us  
TransUnion, LLC  
Travelers Companies, The  
Tredegar Corporation  
Triskelion Ltd.  
TTX Company  
Tull Charitable Foundation  
Tupperware Corporation  
Turner Corporation  
Tyco International  
U.S. Bancorp  
U.S. Central Federal Credit Union  
UBS Investment Bank & Global Asset Management  
UBS Wealth Management US  
UFJ, Ltd., The  
UGI Corporation  
Ukrop Supermarket  
Unigard Insurance Group  
Unilever United States, Inc.  
Union Bank of California, N.A., The  
Union Central Life Insurance Company, The  
Union Mutual of Vermont Companies  
Union Pacific Corporation  
United Defense LP/BAE Systems Land & Armaments  
United Fire & Casualty Company  
United Parcel Service of America, Inc.  
United Services Automobile Association  
United Space Alliance  
United States Cellular Corporation  
United States Gypsum Corporation  
United States Steel Corporation  
United Student Aid Funds, Inc.  
United Technologies Corporation  
Unitil Corporation  
Unitrin, Inc.  
Universal Health Services, Inc.  
Universal Leaf Tobacco Corporation  
Universal Music Group  
Unum Corporation  
UST, Inc.  
Utica National Insurance Group  
Valero Energy Corporation  
Vangent, Inc.  
Vanguard Group, Inc.  
Varian Medical Systems, Inc.  
Varian Semiconductor Equipment  
Vectren Corporation  
Velcro USA, Inc.  
Venoco, Inc.  
Verizon Communications, Inc.  
Vetco International, Ltd.  
VF Corporation  
Victaulic Company of America  
Vinculums  
VISA International  
Visions Solutions, Inc.  
Visteon Corporation  
VivendiViskase Companies, Inc.  
Volkswagen of America, Inc.  
Vulcan Materials Company  
W. K. Kellogg Foundation  
W. W. Norton & Company, Inc.  
W.R. Grace & Company  
Wachovia Corporation  
Wacker Chemical Corporation  
Wal-Mart Stores, Inc.

## Matching Gift Companies – Spring 2008

Walt Disney Company, The  
Warburg Pincus LLC  
Warnaco, Inc.  
Warranty Group, The  
Washington Group International  
Washington Mutual, Inc.  
Washington Post Company, The  
Waterloo Industries  
Waters Corporation  
Watson Wyatt Data Services  
Wausau-Mosinee Paper Company  
WDIV-TV  
Welch's Foods, Inc.  
Wellington Management Company, LLP  
Wellmark Blue Cross BlueShield  
Wellpoint, Inc.  
Wells Fargo & Company  
Wells Manufacturing Company Inc  
Wentworth, Hauser & Violich  
West Pharmaceutical Services  
Westar Energy, Inc.  
Western Asset Management Company  
Western Digital Corporation  
Western Union Company, The  
Western-Southern Financial Group  
Westinghouse Air Brake Technologies Corporation  
Westmoreland Coal Company  
Weyerhaeuser Company  
Whirlpool Corporation  
White & Case LLP  
Whiting Petroleum Corporation  
William and Flora Hewlett Foundation, The  
William Penn Foundation  
Williams Companies, Inc., The  
Wilmer, Cutler, Pickering, Hale & Dorr  
Winn-Dixie Stores, Inc.  
Winter, Wyman Companies, The  
Wiremold/Legrand Company  
Wisconsin Energy Corporation  
Wisconsin Public Service Corporation  
Wise Foods, Inc.  
WJ Communications  
WJXT-TV4  
Wm Wrigley Jr. Company  
Wolverine WorldWide, Inc.  
Woodruff-Sawyer & Company  
Words At Work  
WorldTravel BTI  
WPLG-TV10  
Wyeth  
Xcel Energy Inc.  
Xerox Corporation  
Xilinx, Inc.  
XL Capital Group  
XTO Energy, Inc.  
XTRA Corporation  
Yahoo, Inc.  
Yankee Gas Service Company  
Yum! Brands, Inc.  
Zeon Chemicals L.P.  
Ziff Brothers Investments, L.L.C.  
Zurich American Insurance Company