

### IT-Database Administrator Career Ladder Matrix

	Database Administrator Family	
Job Title	Database Administrator	Database Administrator Sr
Job Code	MC2081	MC2083
Pay Grade	75	76
Position Summary	This role is responsible for developing solutions to moderately complex problems and providing technical support in the definition, design, and creation of database environments.	This role is responsible for developing solutions to moderately complex problems and providing technical support in the definition, design, and creation of database environments.
Essential Functions /Scope	<ul style="list-style-type: none"> <li>*Maintains availability and optimal performance of all databases</li> <li>*Performs installations, upgrades, and patches to SQL RDBMS such as Oracle or Microsoft.</li> <li>*Writes Shell and SQL script for database maintenance analysis and problem diagnosis</li> <li>*Designs, implements, and monitors backup/recovery procedures of all databases</li> </ul>	<ul style="list-style-type: none"> <li>*May take lead role in development and enhancement project teams responsible for database tasks</li> <li>*Provide data analysis and database design as part of an integrated team developing custom software applications</li> <li>*Partner with software developers to provide application access to data, develops stored procedures, and optimizes data retrieval and persistence</li> <li>*Facilitate data-driven application design and implementation</li> <li>*Lead the development and enhancement of project teams responsible for database tasks</li> </ul>
Required Qualifications	<p>Bachelor's degree in Computer Science or Information Management Systems</p> <p>4+ years of experience in production database support</p>	<p>Bachelor's degree in Computer Science or Information Management Systems</p> <p>6+ years of experience in production database support</p>
FLSA Status	Exempt	Exempt
Promotional Process	Requisition	Requisition or In-family Promotion